



FELICIA FINSTON

2017-2027 | DALLAS, TX

Felicia Finston is the founding partner of Finston Friedman Fisher Law Group, a boutique law firm in Dallas and San Antonio Texas practicing exclusively employee benefits, executive compensation, and tax-exempt organization law. Felicia has over 30 years of experience handling benefit and compensation issues for Fortune 500 and other public and private companies and tax-exempt entities. An important part of her practice is representing clients before the IRS, the DOL and the PBGC in connection with employee benefit plan audits and under voluntary compliance programs such as EPCRS and DFVC. She regularly advises clients regarding executive compensation design and regulatory compliance issues. Felicia also provides legal counsel on health plan compliance issues, including HIPAA and Medicare coordination of benefit matters. Felicia has been listed in Best Lawyers of America for 10+ years and was honored by Best Lawyers of America as the 2014, 2018 and 2020 Dallas Litigation- ERISA “Lawyer of the Year.” In 2011 and 2016 she, was honored by Best Lawyers as Dallas Employee Benefits Lawyer of the Year. She was recently named as one of the top ten employee benefits and compensation lawyers in the State of Texas.

Felicia grew up in Albuquerque and is a graduate of the University of New Mexico school of law where she received her J.D. Currently, Felicia is a Trustee for the University of New Mexico Foundation Board of Trustees and served as Chair of the Board from 2023-2025. She is also is a member of the Anderson School of Management, Women in Leadership Advisory Board. Previously, Felicia was an adjunct professor at the Southern Methodist University School of Law and has served as vice chair and chair of the State Bar of Texas, Tax Section, Employee Benefits Committee, the Dallas Bar Association Employee Benefits Section and the New Mexico State Bar, Employment and Labor Law Section. In her free time, Felicia is an avid cyclist and skier and enjoys spending time with her husband Lee Whaley and their five dogs.